



GOVERNMENT OF ODISHA  
HEALTH & FAMILY WELFARE DEPARTMENT

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No. PT1-HFW-MEI-MISC-0109-2024 2535 /H Dated 29.01.2026

From

Sri Bijay Kumar Dash, IAS  
Additional Secretary to Government

To

The Vice Chancellor,  
OUHS, Bhubaneswar

**Sub: Issue of irregular instructions without authority-Regarding.**

Sir,

I am directed to refer to the subject cited above and to place on record the Government's serious concern regarding the cancellation of appointment of Dr. Manasee Panda, Ex-Superintendent, BB MCH, Balangir, to the post of Director (Curriculum), OUHS, Bhubaneswar.

It is pertinent to state that pursuant to the advertisement dated 20.02.2024 issued by OUHS, Bhubaneswar, Dr. Manasee Panda was duly selected for the aforesaid post vide OUHS Notification No. 8424 dated 27.08.2024. As clearly stipulated in the advertisement, production of a No Objection Certificate (NOC) from the Government was a mandatory requirement at the time of joining.

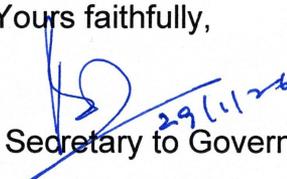
In compliance with the said requirement, Dr. Manasee Panda applied for grant of NOC. After due consideration, the Government accorded the same and relieved her from her duties to enable her to join as Director (Curriculum), OUHS, Bhubaneswar, vide this Department Order No. 515 dated 06.01.2026.

In this context, the action of the Registrar, OUHS, Bhubaneswar, in cancelling the appointment of Dr. Manasee Panda vide Notification No. 149 dated 05.01.2026—without prior consultation with or approval of the Government—is found to be procedurally irregular, administratively untenable, and contrary to established norms governing appointments involving Government officers.

The said unilateral action has resulted in an avoidable and unpalatable situation for the Government, exposing it to potential litigation and causing administrative uncertainty, despite the Government having already discharged its role in good faith and in accordance with rules.

OUHS is advised to strictly adhere to due process and institutional protocol in matters having direct bearing on Government service and administrative decisions, so as to avoid recurrence of such instances in future.

Yours faithfully,

 29/01/2026  
Additional Secretary to Government

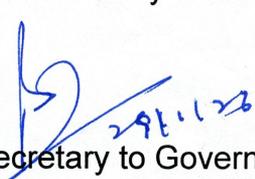
**Memo No.** 2536 /H, **Dated** 29.01.2026

Copy forwarded to Commissioner-cum Secretary to the Hon'ble Governor, Odisha for kind information of the Hon'ble Governor, Odisha.

 29/01/2026  
Additional Secretary to Government

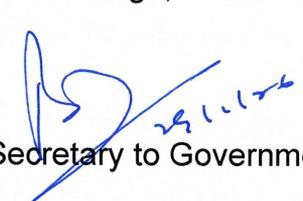
**Memo No.** 2537 /H, **Dated** 29.01.2026

Copy forwarded to PS to the Hon'ble Minister, Health & Family Welfare for kind information of the Hon'ble Minister.

 29/01/2026  
Additional Secretary to Government

**Memo No.** 2538 /H, **Dated** 29.01.2026

Copy forwarded to DMET, Odisha, Bhubaneswar / Director, VIMSAR, Burla/ Director, PGIMER and Capital Hospital, Bhubaneswar/ DHS, Odisha, Bhubaneswar/ Director, AHPGIC, Cuttack/ Dean & Principals of all Govt. Medical Colleges/ Superintendents of all Govt. Medical College & Hospitals/ Superintendent, SVPPGIP, Cuttack/ Principal, SCB Dental College, Cuttack for information.

 29/01/2026  
Additional Secretary to Government